



2012 PEO C4I 2017 STRATEGIC PLAN

Version 0, September 2011

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Introduction



The 2011 Strategic Plan was built on goals that targeted key themes for stakeholder priorities and reflected our country's fiscal climate; delivering relevant and integrated capabilities faster to the Warfighter, for less cost, with an agile, expert workforce. Throughout the PEO, we made significant progress by establishing the foundations for C4I Baselines & Builds and integrated testing, conducting pilot projects to field rapid capabilities, and improving the working conditions and skills of our already skilled workforce.

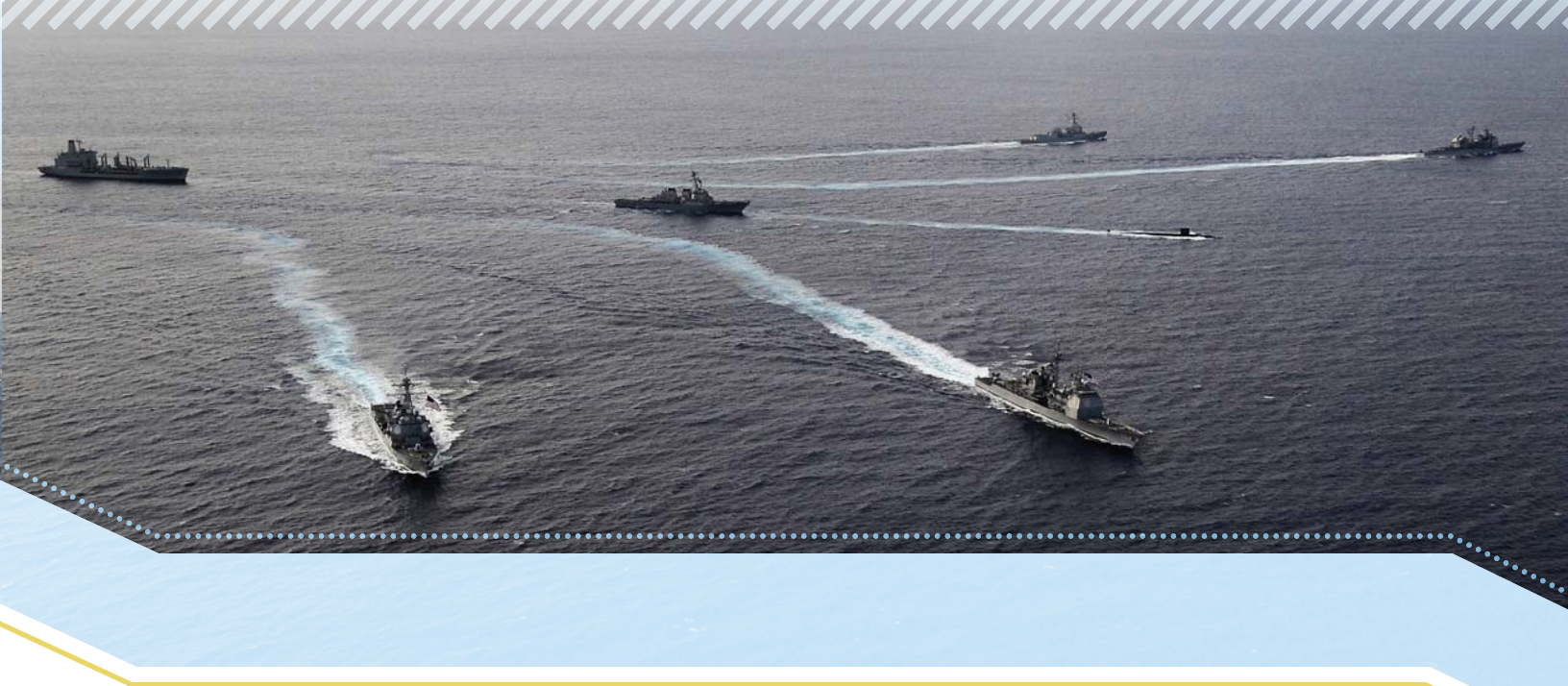
As we move into FY12, the PEO Leadership Team has reviewed these goals and determined they are still appropriate given the dynamic threats to our Navy and the realities of an even tighter fiscal outlook. Though our goals will remain the same and we as a PEO have been doing everything right, we must be prepared to adapt and develop innovative, PEO-wide approaches to the new acquisition challenges that the changing conditions present. The PEO Roadmap and our C4I Baselines & Builds are a crucial aspect of this preparation.

The Strategic Plan for the period of 2012-2017 reinforces the validity of the previous plan's direction by continuing the mission to deliver cost-effective, integrated, fully-supported information capabilities for the Warfighter. To accomplish this, the PEO must:

- continue last year's momentum with refined goal objectives and actions that are results driven with measurable effects
- have a unified approach to planning, programming, budgeting and execution
- engage the stakeholders to stay in synch with the Warfighters' needs

PEO C4I will continue our success through following our Roadmap, measuring and communicating our progress to our Warfighter customers and stakeholders, and continuing to improve our acquisition expertise. These will be challenging times ahead as our country's elected leaders decide where to invest the resources and where to take risk. We must do our part to keep the US Navy on course as the C4I leader of the world. We have developed this strategy to ensure our Warfighters continue to stay equipped with the tools that provide the competitive edge they need and deserve. You, as the acquisition workforce, are the crux of this strategy and through your efforts we have kept our forces well equipped and will continue to overcome any challenge!

Jerry K Burroughs
Rear Admiral, USN



Vision

Information Dominance: Anytime, Anywhere...

Mission

Provide integrated communication and information technology systems that enable information dominance and the command and control of maritime forces

Strategic Goals

Minimize Cost, Deliver Capability
"Minimize total ownership cost, while delivering integrated C4I capabilities"

Rapid Capabilities to the Warfighter
"Foster focused innovation to rapidly field relevant capabilities to meet existing and emerging Warfighter needs"

Develop Workforce, Achieve Excellence
"Develop an aligned, agile workforce equipped to achieve acquisition excellence in a dynamic environment"





Guiding Principles

Guiding Principles are protected during the progression of an organization and reflect the organization's culture and priorities. They do not change with policy, initiatives, laws, regulations or customer reactions. PEO C4I is committed to embracing these principles and to use them as guides in our daily activities.

Fleet Focus

Exist to support the Warfighter. Every process, every product, every dollar focuses on providing what they need, when they need it. Ask yourself, "What have you done for the Warfighter today?"

Teamwork

Treat one another with respect and trust. Be transparent and open in your communication and collaboration. Work together while maintaining your individual accountability. Embrace the value of diverse perspectives and expertise. Inspire the best ideas to surface from anywhere in the enterprise.

Innovation

Encourage, embrace, and accept new ideas that may involve risk in order to solve today's problems and anticipate tomorrow's challenges.

Integrity

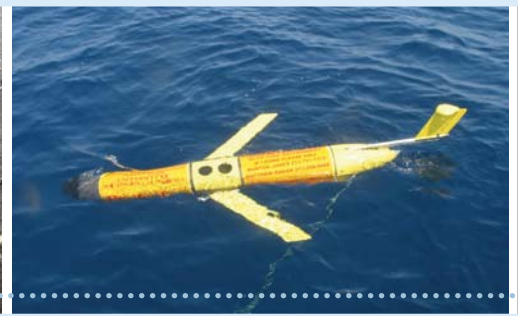
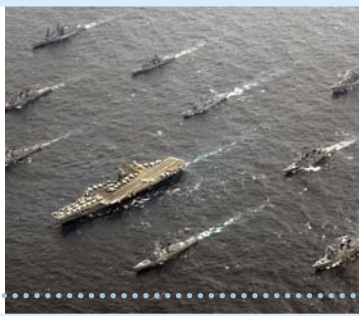
Integrity is the foundation for all other guiding principles. We demonstrate our integrity by being honest with ourselves and others, by pursuing excellence, and following the highest ethical standards. In acquisition, we adhere to statutory and regulatory guidance and serve as good stewards of taxpayer resources. We honor our commitments and accept responsibility for our actions. PEO C4I always does what is right, even when no one is looking.

Excellence

Adhere to acquisition guidelines. Strive for continuous improvement and actively manage risk to provide the best value to the customer.

Dedication to the Workforce

Support an environment that encourages personal and professional growth and rewards achievement. We value enterprise behavior as part of a greater C4I community.



"Minimize total ownership cost, while delivering integrated C4I capabilities"

Mr. Pat Sullivan, Executive Director, PEO C4I

Goal 1.0

Minimize Cost, Deliver Integrated Capabilities

Mr. Pat Sullivan
Executive Director, PEO C4I

1.1

Reduce variance in C4I baselines across platforms

CAPT Ken Ritter, Program Manager, PMW 760

1.2

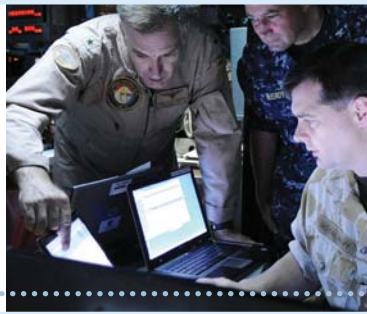
Deliver integrated, tested, and supported baselines

Ms. Wendy Smidt, Assistant PEO for Engineering

1.3

Reduce total ownership costs of C4I

Mr. Vince Squitieri, Program Manager, PMW 170



“Foster focused innovation to rapidly field relevant capabilities to meet existing and emerging Warfighter needs”
Mr. Charlie Suggs, Deputy PEO for Technical Direction & Program Integration, PEO C4I

Goal 2.0

Rapid Capabilities to the Warfighter

Mr. Charlie Suggs
Deputy PEO for Technical
Direction & Program Integration,
PEO C4I

2.1

Improve understanding of Warfighter priorities to meet emerging needs

CAPT DJ LeGoff, Program Manager, PMW 160

2.2

Establish processes to support rapid introduction of cyber warfare capabilities

Mr. Kevin McNally, Program Manager, PMW 130

2.3

Streamline acquisition processes to rapidly field IT capability

Mr. John Metzger, Deputy PEO for Acquisition Management

2.4

Establish the technical framework and process to support rapid introduction of C4I capabilities to the fleet

Mr. Charlie Suggs, Deputy PEO for Technical Direction & Program Integration



“Develop an aligned, agile workforce equipped to achieve acquisition excellence in a dynamic environment”

CAPT Gary Galloway, Chief of Staff, PEO C4I

Goal 3.0

Develop Workforce, Achieve Excellence

CAPT Gary Galloway
Chief of Staff, PEO C4I

3.1

Develop a skilled, diverse workforce

Mr. Jim Churchill, Deputy Program Manager, PMW 150

3.2

Reward and recognize high performing personnel and teams

CAPT Don Harder, Deputy Program Manager, PMW 130

3.3

Improve overall working environment

CAPT Joe Kan, Deputy Program Manager, PMW 790



We get IT.

We also integrate it, install it and support it. For today and tomorrow.



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